**Human Resources Forum**

**November 2023**

**NHS Lanarkshire Statutory & Public Holidays 2024/25**

The undernoted days are regarded within NHS Lanarkshire as the official statutory and public holidays for 2024/25.

The Easter weekend in 2024 straddles the transition in leave years between 2023-24 and 2024-25. Where some or all of the Easter Public Holiday occurs in March, paragraph 36 of NHS Scotland’s Annual Leave Policy (DL(2017)4) should be applied. For ease of reference, the relevant section says: 36. There will be some years when more (or fewer) than 8 public holidays will fall within the leave year simply because holidays follow the calendar year e.g. Easter holidays (where designated as public holidays) can be in March or April. When this situation arises, these days should be taken from the following year’s leave allocation.

Separate arrangements may apply to junior medical staff who should seek clarification from their Clinical Director.

|  |  |  |
| --- | --- | --- |
| **NHS Lanarkshire Directly Employed Staff – 8 days** | | |
| **Holiday** | **Days** | **Dates** |
| Easter 2024 | 2 | Friday 29th March and Monday 1st April 2024 |
| Spring 2024 | 1 | Monday 27th May 2024 |
| Autumn 2024 | 1 | Monday 30th September 2024 |
| Christmas 2024 | 2 | Wednesday 25th December and Thursday 26th December |
| New Year 2025 | 2 | Wednesday 1st January and Thursday 2nd January 2025 |
| Total | 8 |  |